

STRATEGIC PLAN

MISSION

To revitalize the Elyria community including downtown and its neighborhoods, respecting the history of the city and improving the quality of life for residents.

VISION

Elyria is a thriving, racially equitable, vibrant, economically growing community with quality and affordable housing and a vibrant downtown.

VALUES

Collaboration Equity &

Inclusion

Impact Oriented

Integrity

Transparency

GOALS & STRATEGIES

Establish Operational Capacity & Sustainability

- 1. Recruit Staff Leadership & **Build Overall Capacity**
- 2. Maintain Existing Funders & **Expand Number of** Supporters
- 3. Create and Promote **Independent Organizational** Identity, Voice, & Culture
- 4. Continue Growth, Governance Efforts, & **Board Training**
- 5. Involve Key Institutional, Business, and Public Sector **Partners**
- 6. Engage Elyria Residents to Build Trust & Organize around Community

Drive Downtown Development & Vibrancy

- 1. Energize & Activate the District through Ongoing **Events**
- 2. Promote the District through Consistent, **Compelling Marketing**
- 3. Recruit New & Support **Existing Small Businesses**
- 4. Lead Placemaking, Planning, & Beautification Efforts
- 5. Preserve Historic Buildings & Fabric by Direct Ownership, Partnership, and/or Advocacy
- 6. Improve Connections to Natural Areas, Residential Areas, & Key Assets

Spur New & Restore Existing Housing

- Lead or Support Vacant / **Distressed Housing Rehab**
- 2. Increase & Diversify Quality **Housing Options**
- 3. Generate Private and Nonprofit Sector Interest & Partnerships for New Housing
- 4. Support Current Homeowner Maintenance and Repairs
- 5. Team with City / County on **Targeted Housing Programs**